

Personnel Committee Meeting
Thursday, April 4, 2019
12:30 p.m.

Purpose: Discuss Director Benefits

Members Present: Valerie Church-McHugh, Cynthia Maguire, Kendra Flynn

1. Call to Order: The meeting was called to order at 12:30 p.m.
2. Director Benefits: The committee discussed the possibility of offering health insurance and retirement benefits to the Director's compensation package. The discussion points included:
 - A. The legal angle of offering health/retirement benefits under Township guidelines/rules. Kendra will check with our attorney.
 - B. The implications on our relationship with the township/village by offering benefits while township/village employees do not receive them.
 - C. Costs of various policies and what the library budget can sustain. A percentage of Mary's salary versus a set annual dollar amount was discussed. Kendra will talk with Gale's Agency to see about other health policies through the Marketplace. Other possibilities discussed were Aflac, establishing an HSA, and ACA.
 - D. Our philosophical support of the practice versus the sustained reality of the cost.
3. Adjournment: The meeting adjourned at 1:35 p.m.

Respectfully Submitted,

Valerie Church-McHugh
Trustee