

Personnel Committee Meeting
Monday, May 6, 2019
1:00 p.m.

Purpose: Discuss Director Benefits

Present: Cynthia Maguire, Kendra Flynn, Valerie Church-McHugh, Mary Barker

1. Minutes: There being no objections minutes from April 4, 2019 were approved as read by unanimous consent.
2. Updates from the April Meeting:
 - A. Kendra will check with the law office of the Library of Michigan for any legal issues regarding offering the library director health benefits.
 - B. Kendra checked with an insurance agent regarding health insurance through the Marketplace. This is only available in December of each year.
 - C. Kendra checked with Elaine LeTarte, Board Treasurer, about the availability of money in the budget for health insurance. There is money available.
3. Discussion of Specific Health Insurance Needs:

Mary Barker joined the discussion regarding the specific types of health insurance available (HMO, HSA), costs associated with each type, what would address Mary's needs, and what percentage the board could afford (80%?). Mary will check into Medicare costs for her when she turns 65 next year and the cost of gap insurance.
4. Adjournment:

The meeting adjourned at 2:30 p.m.

Respectfully submitted,

Valerie Church-McHugh
Trustee