

Personnel Committee Meeting
Wednesday, December 4, 2019
1:00 pm
Pentwater Township Library

Purpose: Discuss new minimum wage requirements

Members Present: Cynthia Maguire, Valerie Church-McHugh

The committee discussed several options for addressing the state minimum wage increases beginning in both January 1, 2020 and January 1, 2021. The committee determined that the following recommendation is the most appropriate:

RECOMMENDATION FOR MINIMUM WAGE INCREASE:

Beginning January 1, 2020, the hourly wage for Step 1 of the Library Clerk pay schedule will increase from \$9.53 per hour to \$9.65 per hour. All wages will increase at the beginning of the fiscal year on April 1, 2020 as per the current wage/salary schedule. Wages for 2021 will be determined as the new budget is prepared.

There are three employees who will be impacted by this change. They collectively work 55 hours per week at \$9.53 per hour. The \$.12 per hour increase from \$9.53 to \$9.65 per hour will cost an additional \$6.60 per week for 13 weeks equaling a total of \$85.80 plus FICA, etc.

The meeting adjourned at 2:15 p.m.

Respectfully submitted,

Valerie Church-McHugh