

Personnel Committee Meeting
Thursday, May 30, 2019
2:00 p.m.

Purpose: To review recommendation for Director's benefits

Present: Kendra Flynn, Cynthia Maguire, Valerie Church-McHugh

1. Approval of Minutes: There being no objections, minutes from May 20, 2019 were approved as read.
2. Review of Director Benefits: The committee reviewed the recommendation regarding health insurance benefits for the library director. The following is the recommendation that will be presented to the library board on May 30, 2019 at 3:00 p.m.

Health Insurance Benefits

The Personnel Committee recommends offering the Pentwater Township Library Director health insurance benefits. The Library Board will pay 80% of the cost of the policy and the Library Director will pay 20% of the cost of the policy. The Library Board will pay the health insurance costs until the Director reaches age 65 and is covered by Medicare. Once the Director is eligible for Medicare, the option to offer any additional health insurance benefits will be decided once those costs are known.

Cost of the Director's health insurance beginning July 1, 2019 are as follows:

Total Monthly Cost: \$781.88
Library's Monthly Cost (80%): \$625.50
Library Director's Monthly Cost (20%): \$156.38

Total Annual Cost: \$9,382.56
Annual Cost to the Library (80%): \$7,506.00
Annual Cost to the Director (20%): \$1,876.56

Retirement Benefits:

The committee will continue to discuss and research this option.

3. Adjournment: The meeting was adjourned at 2:30 p.m.

Respectfully submitted,

Valerie Church-McHugh
Trustee